Registered Trade Unions in Sikkim

1510. SHRI DIPANKAR MUKHERJEE:
SHRI CHITTABRATA MAJUMDAR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether all statutory labour laws including Trade Union Act of registration are applicable in the State of Sikkim;

(b) if so, the number of trade unions registered in Sikkim; and

(c) if not, the reasons therefor?

THE MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRA SEKHAR RAO): (a) As per information received from the State Government of Sikkim, the following labour laws have, so far, been enforced in the State:—

1. The Bonded Labour System (Abolition) Act, 1976
2. Equal Remuneration Act, 1976
3. Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
4. Sikkim Shops & Commercial Establishment Act, 1983
5. Workmen's Compensation Act, 1923
6. Fatal Accident Act, 1855
7. Employees Liability Act, 1938
8. Child Labour (Prohibition & Regulation) Act, 1986
9. Payment of Wages Act, 1936
10. Employees's Provident Fund & Miscellaneous Provisions Act, 1952
11. Payment of Gratuity Act, 1972
12. Building and Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996
13. Building and Other Construction Workers (Welfare Cess) Act, 1996
14. Minimum Wages Act, 1948

(b) and (c) The Trade Unions Act, 1926 is yet to be extended to the State of Sikkim. Since Sikkim is industrially backward, the State Government is extending those labour laws which are required from time to time.